

INCOME DISCLOSURE SUMMARY

CAREER LEVEL	NUMBER OF PARTICIPANTS	PERCENT OF ACTIVE PARTICIPANTS**	PERCENT OF PARTICIPANTS	AVERAGE EARNINGS PER PARTICIPANT (during August 2015–May 2016)
INACTIVE CONSULTANT*	17,765		47.88%	\$20.87
CONSULTANT	18,181	94.01%	49.00%	\$484.70
MANAGER	686	3.55%	1.85%	\$3,112.93
STAR MANAGER	177	0.91%	0.48%	\$5,479.21
EXECUTIVE MANAGER	71	0.37%	0.19%	\$9,349.35
DIRECTOR	131	0.67%	0.35%	\$16,823.59
STAR DIRECTOR	55	0.28%	0.15%	\$25,018.86
2 STAR DIRECTOR	18	0.09%	0.05%	\$48,652.41
3 STAR DIRECTOR	14	0.07%	0.04%	\$88,581.40
5 STAR DIRECTOR	5	0.02%	0.01%	\$67,973.25
EXECUTIVE DIRECTOR	3	0.02%	0.01%	\$147,900.70

*Inactive Consultants are those participants that have earned some commissions from the sale of products, but have not achieved a minimum of \$500 in personal retail sales within a four month period during August 2015–May 2016.

**Participants are considered 'Active' if they have achieved a minimum of \$500 in personal retail sales during a four month period between August 2015–May 2016. Consultants, Managers, Star Managers, Executive Managers, Directors, Star Directors, 2 Star Directors, 3 Star Directors, 5 Star Directors and Executive Director, as shown here, were all 'Active.'

Note: The earnings information shown here is for all Tupperware Canada Sales Force Members who either earned profit or commission or both during August 2015–May 2016. In August 2015, Tupperware Canada transitioned to an enhanced sales model with some adjustments to the earning opportunities. We are disclosing the earnings so far, under this model, as of the date of printing of this flyer. We will continue to update this disclosure as more earnings information becomes available. The earnings in this chart are not necessarily representative of the income, if any, that a participant can or will earn through his/her participation. Earnings information provided is for illustration purposes only and should not be relied on as a projection of your future earnings or profits. Any representation or guarantee of earnings would be misleading. Success with Tupperware results depends on each individual participant's skills and personal efforts.